

RESOLUTION NO. 19-19

**A RESOLUTION CONCERNING THE LOCAL
GOVERNMENT HEALTH INSURANCE PROGRAM**

WHEREAS, the City Council of the City of Pinson, Alabama wishes for the City of Pinson, Alabama (the "City"), to participate in the Local Government Health Insurance Program ("LGHIP");

WHEREAS, LGHIP is a self-insured group health insurance program funded from the premiums of participating local government units and their subscribers;

WHEREAS, the Mayor and City Clerk have completed an Application Package concerning the City's participation in LGHIP, and the City Council desires that the City submit that Application Package;

WHEREAS, the information submitted by the City for enrollment in the LGHIP has been verified for completeness and accuracy;

WHEREAS, the City agrees to abide by the rules and regulations promulgated by the Local Government Health Insurance Board for the LGHIP (the "Board"), which was established by Alabama Act 2014-401; and

WHEREAS, the City submits an application fee as a part of the Application Package as the City's equity contribution to the fund's reserves, but notes that this does not entitle the City to any interest in fund reserves that have accumulated in prior years by participating units.

THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PINSON, ALABAMA while in regular session on April 18 2019 at 7:00 p.m., as follows:

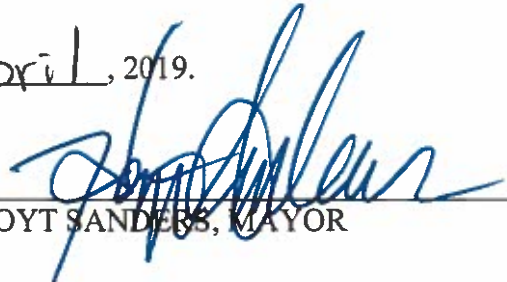
1. The City Council does hereby authorize the Mayor to submit the Application Package (along with the required application fee) to participate in LGHIP, as administered by the Board.

2. The City Council confirms its intent that the City, with respect to covered and participating employees:

- (a) will pay seventy-five percent (75%) of the employee premium for single coverage, and the employee will pay twenty-five percent (25%) of that premium; and
- (b) will pay seventy-five percent (75%) of the dependent premium for family coverage, and the employee will pay twenty-five percent (25%) of that premium.
- (c) will elect the dental option for all covered employees.
- (d) will not provide coverage for retirees.
- (e) will not provide coverage for retirees with Medicare.
- (f) will not provide coverage for elected officials.
- (g) will not have a probationary period policy for new employees.

4. The Mayor and City Clerk, on behalf of the City, are authorized to assemble and submit the Application Package in a manner that is consistent with this Resolution.

ADOPTED this the 18th day of April, 2019.


 HOYT SANDERS, MAYOR

ATTEST:

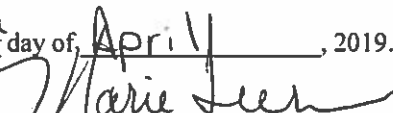
 MARIE TURNER, CITY CLERK/TREASURER

CERTIFICATION OF CITY CLERK/TREASURER

STATE OF ALABAMA)
 JEFFERSON COUNTY)

I, Marie Turner, City Clerk/Treasurer of the City of Pinson, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly adopted by the City Council of the City of Pinson, Alabama, on the 18th day of April, 2019.

Witness my hand and seal of office this 18th day of April, 2019.


 Marie Turner, City Clerk/Treasurer