

ORDINANCE NO. 2020-5

**AN ORDINANCE CONCERNING SALARIES FOR
CITY COUNCIL MEMBERS**

WHEREAS, the City Council has studied a number of nearby and comparable cities with respect to compensation paid to elected municipal officials;

WHEREAS, the City Council finds that the responsibilities and obligations of the City's elected municipal officials are such that the officials should be compensated for their time and efforts on behalf of the City;

WHEREAS, this Ordinance shall only be effective as to city council members duly elected in the August, 2020 general elections and thereafter;

WHEREAS, § 11-43-2 of the *Code of Alabama* authorizes the City Council to prescribe a salary for members of the City Council not less than six months prior to the general municipal election; and

THEREFORE BE IT ORDAINED by the City Council of the City of Pinson, Alabama as follows:

Section 1. City Council Member's Compensation.

(a) Each member of the Pinson City Council (other than the mayor and the Chairperson Pro Tempore) shall be paid base compensation at the rate of \$7,500.00 per year, payable in monthly installments.

(b) Each member of the council (other than the mayor and the Chairperson Pro Tempore) shall receive an annual salary supplement of \$240.00 for each year that the council member has previously served as an elected official of the City of Pinson (for up to five years of service), and each supplement for a year of service shall only become effective after that year of service has been completed. The supplement is payable in monthly installments. The maximum supplement provided for by this section is \$1,200.00 per year.

(c) Each member of the council (other than the mayor and the Chairperson Pro Tempore) shall receive an annual salary supplement of \$600.00 per year, payable in monthly installments, for completion and retention of the Alabama League of Municipalities Certified Municipal Officer's Basic program. For the additional levels of Advanced and Emeritus that the council member achieves and retains, the member shall receive an additional \$100 per year for each level. The maximum supplement provided for by this section is \$800.00 per year.

(d) The maximum compensation for a member of council (other than the mayor and the Chairperson Pro Tempore) shall be \$9,500.00 per year.

(e) This section shall not apply to the council member selected as Chairperson Pro Tempore.

Section 2. Chairperson (Mayor) Pro-Tempore's Compensation.

(a) The Chairperson (Mayor) Pro-Tempore shall be paid base compensation at the rate of \$ 8,100.00 per year, payable in monthly installments.

(b) The Chairperson (Mayor) Pro-Tempore shall receive an annual salary supplement of \$240.00 for each year that the Chairperson (Mayor) Pro-Tempore has previously served as an elected official of the City of Pinson (for up to five years of service), and each supplement for a year of service shall only become effective after that year of service has been completed. The supplement is payable in monthly installments. The maximum supplement provided for by this section shall be \$1,200.00 per year.

(c) The Chairperson (Mayor) Pro-Tempore of the council shall receive an annual salary supplement of \$600.00 per year, payable in monthly installments, for completion and retention of the Alabama League of Municipalities Certified Municipal Officer's Basic program. For the additional levels of Advanced and Emeritus that the council member achieves and retains, the Chairperson (Mayor) Pro-Tempore shall receive an additional \$100 per year for each level. The maximum supplement provided for by this section is \$800.00 per year.

(d) The maximum compensation for the Chairperson (Mayor) Pro-Tempore shall be \$10,100.00 per year.

(e) For purposes of this Ordinance, an elected official shall be treated as the Chairperson (Mayor) Pro-Tempore beginning on the first day of the next month that follows his/her election to the position of Chairperson (Mayor) Pro-Tempore, and shall no longer be treated as such on the last day of the month that follows another council member's election to the position of Chairperson (Mayor) Pro-Tempore.

Section 3. Attendance at Council Meetings.

Any elected officer compensated as prescribed in Sections 1 or 2 of this Ordinance shall be required to attend a minimum of 80% of regularly scheduled city council meetings. If an elected officer attends less than 80% of said meetings during each six month period (beginning with an initial six month period commencing at the start of the officer's term of office), then that officer's total compensation for the next six month period (including all forms of compensation discussed in this Ordinance) will be reduced so as to be an amount equivalent to the total compensation for that period multiplied by the percentage of meetings that the officer attended during the previous six month period. An elected officer's absence from a meeting shall not be included as an absence for purposes of this Section 3 if the absence is sanctioned (either in advance or within thirty (30) days after the absence) by the city council.

Section 4. Health Insurance Benefit.

Any municipal officer compensated as set forth in Sections 1 or 2 of this Ordinance may elect to receive the same health insurance benefits that are provided to covered and participating city employees, except that such officer, if he/she chooses to receive such benefits, shall pay the entire cost of such coverage, with no contribution from the City, and will allocate such portion of his/her salary as is necessary for the cost of such benefits.

Section 5. This Ordinance shall become effective upon its adoption as provided by law. However, this Ordinance shall only apply at the beginning of the term of the municipal officials duly elected in the August, 2020 general municipal elections (and those elections subsequent thereto).

Section 6. If any provision of this Ordinance, or the application thereof to any person, thing or circumstances, is held invalid by a court of competent jurisdiction, such invalidity shall not affect the provisions or application of this ordinance that can be given effect without the invalid provisions or application, and to this end, the provisions of this code and such amendments and statutes are declared to be severable.

Section 7. In order to carry out the intent and purpose of this Ordinance, the Mayor and City Clerk are authorized and directed to contact the Local Government Health Insurance Program ("LGHIP"), and to direct such changes in the City's LGHIP coverage as are necessary to ensure that the elected officers subject to Sections 1 and 2, elected in the August, 2020 general municipal election and thereafter, may be covered as stated above.

ADOPTED AND APPROVED THIS THE 20th day of February 2020.


HOYT SANDERS, MAYOR

ATTEST:


Marie Turner
City Clerk/Treasurer

CERTIFICATION OF CITY CLERK/TREASURER

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, Marie Turner, City Clerk/Treasurer of the City of Pinson, Alabama, do hereby certify that the above and foregoing is a true and correct copy of an Ordinance duly adopted by the City Council of the City of Pinson, Alabama, on the 20th day of Feb., 2020.

Witness my hand and seal of office this 20th day of February, 2020.

Marie Turner
City Clerk/Treasurer

