

ORDINANCE NO. 2020-6

**AN ORDINANCE CONCERNING A SALARY FOR
THE MAYOR**

WHEREAS, the City Council has studied a number of nearby and comparable cities with respect to compensation paid to elected municipal mayors;

WHEREAS, the City Council finds that the responsibilities and obligations of the City's elected mayor are such that the official should be compensated for their time and efforts on behalf of the City;

WHEREAS, this Ordinance shall not provide a salary for the current mayor, but shall only be effective as to mayors duly elected in the August, 2020 general election and thereafter;

WHEREAS, § 11-43-80 of the *Code of Alabama* authorizes the City Council to prescribe a salary for the Office of Mayor not less than six months prior to the general municipal election; and

THEREFORE BE IT ORDAINED by the City Council of the City of Pinson, Alabama as follows:

Section 1. Mayor's Compensation.

(a) The Mayor shall be paid base compensation at the rate of \$29,000.00 per year, payable in monthly installments.

(b) The Mayor shall receive an annual salary supplement of \$240.00 for each year that the Mayor has previously served as an elected official of the City of Pinson (for up to five years of service), and each supplement for a year of service shall only become effective after that year of service has been completed. The supplement is payable in monthly installments. The maximum supplement provided for by this section shall be \$1,200.00 per year.

(c) The Mayor shall receive an annual salary supplement for the completion and retention of the Alabama League of Municipalities Certified Municipal Officer's programs. The salary supplement for the Basic Certification will be \$12,000.00 per year, the salary supplement for the Advanced Certification will be an additional \$13,000.00 per year, and the salary supplement for the Emeritus Certification will be an additional \$15,000.00 per year. It will be payable in monthly installments. The maximum supplement provided for by this section shall be \$40,000.00 per year.

(d) The maximum annual compensation for the Mayor shall be \$70,200.00 per year.

Section 2. Attendance at Council Meetings.

Any mayor compensated as prescribed in Section 1 of this Ordinance shall be required to attend a minimum of 80% of the regularly scheduled city council meetings. If a mayor attends less than 80% of said meetings during any six month period (beginning with an initial six month period commencing at the start of the mayor's term of office), then the mayor's total compensation for the next six month period (including all forms of compensation discussed in this Ordinance) will be reduced so as to be an amount equivalent to the total compensation for that period multiplied by the percentage of meetings that the mayor attended during the previous six month period. A mayor's absence from a meeting shall not be included as an absence for purposes of this Section 2 if the absence is sanctioned (either in advance or within thirty (30) days after the absence) by the city council.

Section 3. Employment Benefits.

Any mayor compensated as set forth in Section 1 of this Ordinance shall receive any employment benefit provided to city employees in the same manner and extent as covered and participating city employees, including but not limited to health insurance (unless the entity administering the benefit program does not allow for the participation of elected officials). To that end, with respect to employment benefits that are provided in connection with a municipal employee contributing to the cost of such benefits, such mayor, if he/she chooses to receive such benefits, shall allocate a portion of his/her salary toward the cost of such benefits.

Section 4. This Ordinance shall become effective upon its adoption as provided by law. However, this Ordinance shall only apply beginning with the term of the mayor that is duly elected in the August, 2020 general municipal elections (and those elections subsequent thereto).

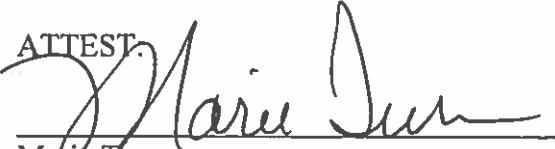
Section 5. If any provision of this Ordinance, or the application thereof to any person, thing or circumstances, is held invalid by a court of competent jurisdiction, such invalidity shall not affect the provisions or application of this ordinance that can be given effect without the invalid provisions or application, and to this end, the provisions of this code and such amendments and statutes are declared to be severable.

Section 6. In order to carry out the intent and purpose of this Ordinance, the Mayor and City Clerk are authorized and directed to contact the Local Government Health Insurance Program ("LGHIP"), and to direct such changes in the City's LGHIP coverage as are necessary to ensure that mayors elected in the August, 2020 general municipal election and thereafter are covered as stated above and in the same manner as covered and participating municipal employees.

ADOPTED AND APPROVED THIS THE 20th day of February 2020.


HOYT SANDERS, MAYOR

ATTEST.


Marie Turner
City Clerk/Treasurer

CERTIFICATION OF CITY CLERK/TREASURER

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, Marie Turner, City Clerk/Treasurer of the City of Pinson, Alabama, do hereby certify that the above and foregoing is a true and correct copy of an Ordinance duly adopted by the City Council of the City of Pinson, Alabama, on the 20th day of Feb, 2020.

Witness my hand and seal of office this 20th day of February, 2020.

Marie Turner
City Clerk/Treasurer