

RESOLUTION 17-6

A RESOLUTION

WHEREAS, the City Council, wishes to provide maximum benefits to its employees within the limits of its budget; and

WHEREAS, employees of the City of Pinson, Alabama, are members of the Employees' Retirement System of Alabama and under the current mandatory contribution procedure each member employee has 7.5 percent (7.5%) [6 percent (6%) for new employees, of his compensation deducted and paid into the Employees' Retirement System of Alabama; and those contributions so deducted are currently fully taxable as income to the employee under federal tax laws; and

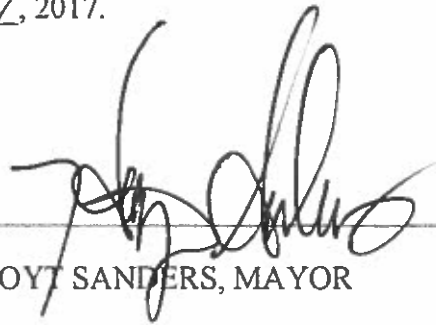
WHEREAS, §414(h)(2) of the Internal Revenue Code provides that such contributions may be excluded from the employee's gross income if these contributions are paid by the employer;

NOW, THEREFORE, BE IT RESOLVED by the City Council that the salary of each employee who participates in the Employees' Retirement System shall be adjusted so that the City of Pinson, Alabama, as employer, shall pay on behalf of each and every one of such employees for each and every payroll period beginning on or after January 30th, 2017, that employee's contribution to the Employees' Retirement System of Alabama as required by §36-27-24 of the Code of Alabama 1975; that such payment on behalf of each employee of that employee's contribution to the Employees' Retirement System of Alabama shall be in lieu of any deduction from the employee's salary of said contribution; and

BE IT FURTHER RESOLVED that the employee contributions which are paid will continue to be designated employee contributions for purposes of the Employees' Retirement System of Alabama; that the employee contributions which are paid shall be a part of the employee's compensation for determining the amount of the contribution to be so paid; that the total amount of the contribution of each member employee to the Employees' Retirement System of Alabama shall not be reduced by this Resolution; that the amount of the retirement allowance of each member shall not be affected by this Resolution; that no other changes in the method of computation and transmittal of these paid employee contributions shall be affected hereby; and that the total amount paid to and on behalf of each member employee will not be increased hereby.

BE IT FURTHER RESOLVED that the system whereby the employee's contributions to the Employees' Retirement System of Alabama is paid shall apply equally to each and every such employee who participates in the Employees' Retirement System; that no such employee shall be given any option concerning this paid; that this system of payment shall be mandatory on all such employees.

ADOPTED this the 2nd day of February, 2017.



HOYT SANDERS, MAYOR

ATTEST:



, CITY CLERK/TREASURER

CERTIFICATION OF CITY CLERK/TREASURER

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Marie Turner, City Clerk/Treasurer of the City of Pinson, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly adopted by the City Council of the City of Pinson, Alabama, on the 2nd day of Feb, 2017.

Witness my hand and seal of office this 2nd day of February, 2017.

 _____, City Clerk/Treasurer